



**BOARD MEETING MINUTES**  
**Boardroom, 100 Port Drive, Nanaimo, BC**  
**Wednesday, January 16, 2019 at 10:30am**

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**ATTENDANCE:**

**Directors:** M. Corfield, Board Chair  
D. Hais, Vice Chair  
J. Manhas  
B. Coe

**Management:** I. Marr, President and CEO  
M. Davidson, Chief Operating Officer  
A. Rolston, Corporate Secretary

**Excusals:** F. Denning, Director  
R. Sinclair, Director

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**CALL TO ORDER:** M. Corfield called the meeting to order at 10:30am.

**AGENDA:** The agenda of the January 16, 2019 board meeting was reviewed.

Item 01-19

Moved: J. Manhas                      Seconded: D. Hais

Resolution 19-01-01      That the Nanaimo Port Authority board of directors adopts the agenda of the January 16, 2019 board meeting, as presented.

CARRIED

**BOARD MINUTES:** The minutes of the December 12, 2018 regular board meeting were reviewed.

Item 02-19

Moved: D. Hais                      Seconded: J. Manhas

Resolution 19-01-02      That the Nanaimo Port Authority board of directors adopts the minutes of the December 12, 2018 board meeting, as presented.

CARRIED

<i>COMMITTEE MINUTES:</i> Item 03-19	The committee minutes listed on the January 16, 2019 board agenda were reviewed.	Moved:            B. Coe	Seconded:        D. Hais	
Resolution 19-01-03	That the Nanaimo Port Authority board of directors accepts the following committee minutes, as presented.			
	<ul style="list-style-type: none"> <li>• July 12, 2018 community relations committee</li> <li>• October 17, 2018 conduct and governance committee</li> <li>• December 12, 2018 hr and compensation committee</li> </ul>			CARRIED
<u>REPORT OF DIRECTORS:</u>				
Item 04-19				
<i>AUDIT COMMITTEE REPORT:</i>	There was no audit committee report. It was noted that the auditors are scheduled to be on site two more times before the end of February 2019 to complete the year-end as at December 31, 2018 audit.			
<i>HRC COMMITTEE REPORT:</i>	J. Manhas provided an update on the activities of the HR and compensation committee. The organizational chart dated January 16, 2019 was reviewed.			
		Moved:            J. Manhas	Seconded:        D. Hais	
<i>ORG CHART:</i> Item 05-19				
Resolution 19-01-04	That the Nanaimo Port Authority board of directors approves the revised organizational chart dated January 16, 2019, as presented.			CARRIED
<i>MENTORING PLAN - HARBOUR MASTER:</i> Item 06-19		Moved:            J. Manhas	Seconded:        D. Hais	
Resolution 19-01-05	That the Nanaimo Port Authority board of directors approves authorizing the President and CEO to complete the educational mentoring plan for the Harbour Master.			CARRIED
<i>JOB DESCRIPTIONS HARBOUR MASTER &amp; DEPUTY HARBOUR MASTER:</i> Item 07-19		Moved:            J. Manhas	Seconded:        D. Hais	
Resolution 19-01-06	That the Nanaimo Port Authority board of directors approves a review of the Harbour Master and the Deputy Harbour Master job descriptions by the hr and compensation committee.			CARRIED







